/DemoData LLC

{{first\_name}} {{last\_name}}

{{department}}

{{office}}

{{document\_date|F j, Y}}

**Compensation Review 2024 Outcome**

Dear {{first\_name}},

With your ongoing dedication and contributions to our team, I am excited to share the results of our recent compensation review cycle.

The performance and impact you achieve in your role and for our customers drives your compensation. We run an annual compensation cycle process to review your compensation that considers a range of factors including external benchmarks, internal peers, your progression in your role and your performance and impact over the past year.

Your reward is a reflection of our commitment to recognizing and rewarding exceptional talent within our organization. We believe that investing in our employees is paramount to our continued growth and success, and your performance (overall performance rating: {{compensation\_cycle\_performance\_score}})

 serves as a shining example of our company values.

Your **Total Compensation as of {{compensation\_cycle\_effective\_date}}** is as follows:

* **Current Fixed Salary:** {{compensation\_cycle\_currency\_code}}{{compensation\_cycle\_current\_salary}}
* **New Fixed Salary:** {{compensation\_cycle\_currency\_code}}{{compensation\_cycle\_new\_salary}} ({{compensation\_cycle\_currency\_code}}{{compensation\_cycle\_amount\_salary\_increase}}/{{compensation\_cycle\_percentage\_salary\_increase}} increase)
* **One Time Compensation:** {{compensation\_cycle\_currency\_code}}{{compensation\_cycle\_one\_time\_compensation\_amount}} ({{compensation\_cycle\_one\_time\_compensation\_type}})

Thank you for your hard work and dedication!

​​ @@HR##city@@ @@HR##date@@

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Place, date

@@HR@@

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HR Manager

Demo Data LLC

@@Employee@@

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

{{first\_name}} {{last\_name}}

Employee